

Paycor's employee self-service features and user-friendly solutions help Krauss Maffei keep their employees engaged.



Randy Hemmerle, Director of HR

“Prior to Paycor, open enrollment was a yearly nightmare. Now, employees can speak fluently to their benefits offerings and they're **more engaged with the open enrollment process than ever before**. And with employee self-service, our HR staff can focus on more strategic initiatives like *building benefits packages that recruit and retain talent*.”

Prior to Paycor

Based in Florence, Kentucky, Krauss Maffei is among the **world's leading manufacturers of machinery for processing plastics and rubber**—and they've been in business for more than 180 years.

With their previous HR & payroll provider, they spent hours every week on administrative HR tasks rather than strategic initiatives. **Employee PTO was tracked and approved in spreadsheets, updating employee information was time consuming and payroll errors were prevalent during each payrun.** To make matters worse, their HR staff was so overwhelmed by the manual work involved with open enrollment every year that they implemented a passive enrollment where employee benefits simply rolled over.

Partnership with Paycor

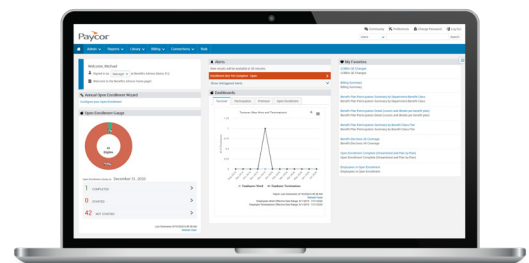
Paycor's Payroll, HR and Benefits combine all employee data and information into one system so HR leaders don't have to switch back and forth between different platforms. **And with employee self-service features, HR staff can cross tedious tasks off their to-do lists.** Today, Krauss Maffei's payroll is error free, open enrollment runs smoothly and employees feel confident about their benefit selections. When employees have questions about their PTO balance, or want to request time off, **they no longer need to go through a gatekeeper—they can manage their balance on their phone, tablet or computer.**

Challenges

- Disconnected software
- Managing benefits and PTO questions
- Open enrollment

Solutions & Key Features

- Employee self-service
- User-friendly, integrated software
- Streamlined open enrollment process



5+ Hours
SAVED

Time Saving Solutions

With seamless integration between Paycor Time and Payroll, Krauss Maffei **saves 5+ hours a week by automating data entry.**

Paycor Payroll

With Paycor payroll, **HR staff can preview an employee's check and make changes to the employee profile directly in the paygrid.** This helps Krauss Maffei eliminate payroll errors, save time and create a better user experience for administrators.

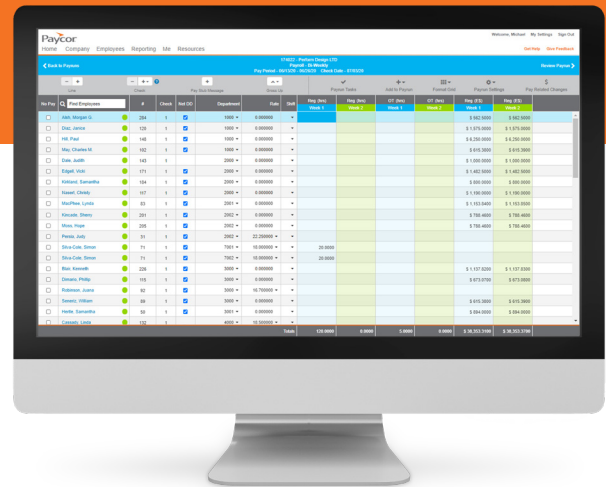
Benefits Advisor Pro

Benefits Advisor Pro allows Krauss Maffei's employees and new hires to select their benefits online, **reducing administrative tasks and improving overall efficiencies.**

Today, their employees can make more informed choices with an interactive assistant that walks them through each phase of open enrollment.

Krauss Maffei partners with Paycor to streamline processes, manage employees and increase efficiencies.

- Payroll
- Recruiting
- Time
- Benefits Advisor Pro
- HR
- ACA



“Unlike our previous HR & payroll provider, Paycor’s solutions have helped us automate routine tasks and get out of the weeds of routine HR tasks so we can focus on growing our business.”

– Randy Hemmerle

