

Adding Paycor Recruiting, Onboarding and Learning Management to their HR process helped Meeder Investment Management save time and increase employee engagement.



Debbie Harris, HR manager

“ I love the ATS [applicant tracking system]. It’s so easy to use. All the communication is right there. I can see manager feedback; I can see next steps. And then I click a button and all the [new hire] information seamlessly transfers to payroll. ”

Prior to Paycor

Meeder Investment Management, based in Dublin, Ohio, needed an automated recruiting, onboarding and LMS that integrated with their current system. Previously, they were tracking PTO by hand in Excel, manually entering new hire information and calculating paper timecards. **Their LMS often dropped courses, causing frustration among administrators and associates.**

With Paycor

Paycor’s HR, payroll and onboarding solutions streamlined a once lengthy process by eliminating the need for manual data entry. Managers and employees alike appreciate the mobile app features which allows them to check paystubs and request/approve vacation time.

With Paycor Onboarding, new hires **no longer have to schedule hour-long tutorials** with department managers. Instead, custom onboarding courses introduce them to the various aspects of the business.

Challenges

- **Manual onboarding and timekeeping**
- Inconsistent learning management options
- **Manual PTO requests**
- Lack of HR solution integration

Solutions & Key Features

- Customizable learning tracks and certification
- **Automated applicant tracking**
- **Increased efficiency in new hire onboarding**
- **Employee self service**
- Enhanced visibility into applicant tracking and PTO requests
- Unified system of record

“I definitely think the LMS is a value add for the associates. We’ve built an entire system around onboarding courses, and that’s been ideal.”

—DEBBIE HARRIS, HR MANAGER

Recruiting

Intuitive tools allowed administrators to efficiently manage and organize the recruiting and hiring process. **Dashboards give real-time views of open jobs, candidate pipeline and approvals to help promote transparency and accountability.**

Onboarding

The streamlined experience introduces company policies and any relevant industry regulations. **New hires can view and sign documentation before their first day, lessening any potential compliance issues that may arise.**

Learning Management

Paycor’s LMS helped increase productivity across the workforce by offering a consistent training experience for employees, including onboarding courses for new hires.

Meeder Investment Management partners with Paycor to recruit, onboard, pay and develop their workforce.

- Benefits Advisor
- Onboarding
- Time & Attendance
- Learning Management
- HR
- Payroll

