

Buy Sod Inc. Partners with Paycor to Pay Employees & Maintain Tax Compliance



Jennifer Hillard, Director of People and Culture

“Because we’re a niche company, our administrators sometimes have trouble uncovering and implementing best practices. But when we partnered with Paycor they brought the expertise and thought leadership to help us overcome tough challenges like the new EEO-1 report. Paycor has the *patience, knowledge and resources* to help us stay ahead of problems and grow.”

Why Buy Sod Inc. Chose Paycor

In 2002, three family businesses came together to create a network of sod farms that operate and distribute around the country. But with ten locations and eighteen different payrolls to process, Buy Sod Inc. struggled to manage all their employees on one solution. **They needed a more robust solution to handle all their unique needs.**

Prior to Paycor

Buy Sod Inc. employs a large remote workforce in different states.

Without mobile access to paystubs, employees relied on HR to answer their questions. As a result, administrators were bogged down with answering the same questions.

And because they operated in multiple states, Buy Sod Inc. struggled to calculate payroll taxes on their own. **Without access to tax experts, HR administrators spent multiple hours every pay period reviewing payruns to ensure compliance.**

With Paycor

Buy Sod Inc. can now process each payroll at the same time while separating reports by specific location. Having one hub for all employee data means admins never have to switch platforms, log-in to multiple systems, re-key information or open multiple spreadsheets to access data. And with Paycor’s mobile app, employees can review pay information, view deductions, interact with payroll administrators and request time off, right from the app.

Challenges

- Lacked employee self-service
- Manual payroll processing
- Manual onboarding
- ACA reporting
- Lacked access to tax experts
- Recruiting talent

Solutions & Key Features

- Automated Payroll
- Seamless reporting
- Automated onboarding solution
- Dedicated team of tax and compliance experts

“Paycor’s customer support goes above and beyond, including customer success and customer sales.”

— JENNIFER HILLARD, DIRECTOR OF PEOPLE AND CULTURE

Streamlined Payroll Process

With increased flexibility, Buy Sod Inc. can quickly and easily pay employees from any location, get proactive alerts of pay-related changes and problems before they occur and set up earnings, deductions and taxes without having to contact their specialist for help.

Dedicated Team of Tax Experts

Paycor established their compliance expertise in the Cincinnati tri-state area, one of the most complex tax jurisdictions in the country, which is why Paycor can handle payroll and tax complexities in a way competitors can’t.

With dedicated tax experts to monitor regulations and ensure compliance, Buy Sod Inc. trusts Paycor to calculate taxes and pay employees accurately.

Buy Sod Inc. partners with Paycor to recruit, onboard, pay and retain their workforce.

- Recruiting
- Onboarding
- Payroll
- Time
- HR
- ACA

